

Fact Sheet

Background

Breast, colorectal and cervical cancers are among the top 10 cancers affecting Singaporean women today. The overall screening uptake rate for Singaporean women is about 30-40%, falling far behind other developed countries, which is at about 60-70%. Regular cancer screenings is crucial for early detection, and therefore successful treatment.

Based on the National Population Health Surveys, the most common reasons for not screening are:

- Perception that screening is not needed as there are no symptoms,
- Perception that screening is painful or uncomfortable
- There is no time to go for screening
- Breast screening is expensive

What is EmpowHER?

EmpowHER is a year-round corporate social responsibility partnership aims to enhance employer-sponsored health benefits. Through this partnership, corporates can help women achieve greater control of their health and wellbeing as their employees will receive funding assistance from SCS for mammogram and PAP/HPV test.

With corporates support and encouragement for screening, women in the workforce are empowered to take appropriate preventive measures for their health.

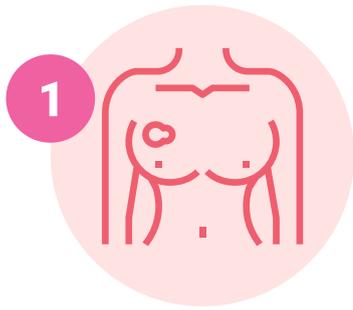
Corporate Partnership Commitment and Process

By pledging to EmpowHER, the corporate is committed to encourage employees to go for cancer screenings offered by EmpowHER. This can be done through posters, newsletters, emails, townhall announcements, new employee onboarding, etc.

In addition, corporate can hold a talk offered by SCS, with a focus on basic cancer knowledge or awareness of specific cancer types, to help encourage employees to sign up for screening.

1. Partner will receive a 'Welcome Pack' that includes an eDM form, employee and employer guide.
2. The eDM form have to be circulated to the eligible female employees.
3. Employees will then make an appointment with participating screening centres listed in the employee guide.
4. Employees are required to show the eDM form completed with company name as per UEN to receive subsidies.
5. The screening centres will get in touch with the employee on the results.

EmpowHER Screenings and Subsidies



Breast Cancer (Mammogram)

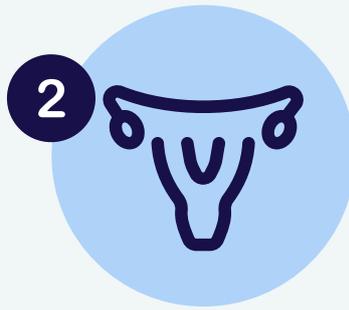
A \$25 Funding Assistance for women to have their mammogram screening done at participating screening centres*.

After various subsidies, EmpowHER partner's employees will pay:

- Singapore Citizens, \$25
- Permanent Residents, \$50

Eligibility

- Singapore Citizen or Permanent Resident
- Women aged 50 years and above who have not had a mammogram in the past 24 months
- Women aged 40 – 49 years who have not had a mammogram in the past 12 months



Cervical Cancer (Pap/HPV Test)

SCS will absorb the out-of-pocket cost for cervical cancer screening at participating CHAS GP clinics*. The cost of cervical cancer screening will be \$0.

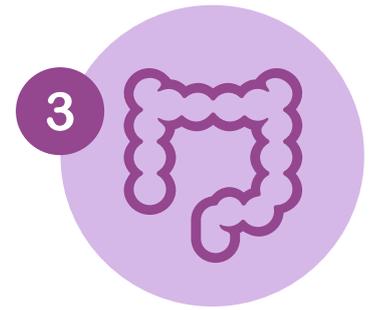
Eligibility

Pap Test

- Singaporean or Permanent Resident
- Aged 25–29 years who have previously engaged in sexual intercourse
- Not pregnant
- Screening done 14 days from first day of menstrual period
- Had not been screened in past 3 years

HPV Test

- Singaporean or Permanent Resident
- Aged 30 years and above who have previously engaged in sexual intercourse
- Not pregnant
- Screening done 14 days from first day of menstrual period
- Had not been screened in past 5 years



Colorectal Cancer (Faecal Immunochemical Test)

FIT test kit available for collection at participating locations without charge.

Eligibility

- Singaporean or Permanent Resident
- Aged 50 or above
- Have not done a FIT screening in the last 12 months
- Have not done a Colonoscopy in the last 10 years

*List of participating clinics will be available in the employee guide.