

**EQUAL SPACE  
EQUAL VOICE  
EQUAL WORTH**

**BIENNIAL  
REPORT  
2016 - 2018**

## About the SCWO

### Who We Are And What We Do

The Singapore Council of Women's Organisations (SCWO) was established in 1980 as the National Coordinating body of women's organisations in Singapore. SCWO has more than 50 member organisations, which represent over 500,000 women, and it serves to unite them to work toward the ideals of 'Equal Space, Equal Voice and Equal Worth' for women in Singapore.

SCWO is represented on various government and inter-ministry committees, as well as regional and international bodies where it contributes views in the areas of family, women, and gender equality.

### Aims & Objectives

**To co-ordinate and act** as a federation for women's organisations, and to bring together all women leaders of Singapore

**To create opportunities** for member organisations to share information and collaborate with each other

**To identify areas of common interest,** and purpose, and furthering these through unified effort

**To foster friendly relationships,** goodwill and understanding amongst women, regardless of origin, race, or religion

**To provide leadership and work positively** towards peace and understanding throughout the world by actively participating regionally and internationally with other like-minded organisations which subscribe to similar aims and objects

**To promote and improve the status of women** in Singapore in all fields, and where necessary, seek legislative and policy changes to ensure justice and equal opportunity for women as embodied in the Convention to Eliminate All Forms of Discrimination Against Women (CEDAW) and Universal Declaration of Human Rights

**To serve as a resource centre** for information about women in Singapore and carry out research and training programmes that will benefit women

**To provide direct and support services** that address the needs of women in Singapore, with special focus on the needs of vulnerable women

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## Message from the President

Last year was a very busy one for the staff and board of SCWO. We have been working hard at addressing the needs of vulnerable women in our country, engaging our member organisations and looking into new initiatives that would be of common interest to our diverse member organisations. The aim was to find ways to collaborate and improve the lives of women especially those most at risk.

Following on our participation in the UN OPEN-ENDED WORKING GROUP ON AGEING (OEWGA) Seventh Working Session in December 2016, we identified ageing women issues as pressing. This perception was further bolstered by our participation and discussion at meetings organised by The Centre for Research on the Economics of Ageing (CREA) and Duke NUS.

Following that, on 25 November 2017, we held an Ageing Strategic Meeting with 10 attendees, comprising of 4 board members, 2 SCWO staff together with Dr Jennifer Lee (Chairman, Agency for Integrated Care, AIC), Peh Kim Choo (Chief Executive Officer, and Director of Hua Mei Centre for Successful Ageing, Tsao Foundation), Susana Harding (Director of the International Longevity Centre, Tsao Foundation), and Wee Wan Joo (Director Development at St Luke's Hospital). The meeting was facilitated by Winifred Loh (AWARE). The decision to move forward with the commission was made after the discussion and Board approved the commitment of resources for this plan.

At the President's Forum & Annual Lo Hei this year, We brought together the leaders of our member organisations to highlight this concern for vulnerability of ageing women. Tsao Foundation presented their research and we had a fruitful discussion as to how we wanted to move forward with the formation of a taskforce. The taskforce would enhance our capability in looking and taking into action this vital issue.

In May 2018, a meeting discussing the taskforce was convened and participated by interested organisations (WINGS, Tsao Foundation, PPIS, Singapore Women's Association, the Association of Women Doctors and Women Empowered for Work and Mothering, under the advisement of Dr Jennifer Lee, Wee Wan Joo and Susanna Harding). From the meeting, it was decided that a terms of reference (TOR) for this commission should be formulated and the objectives for the taskforce were also set. The taskforce will identify and develop women-centric initiatives, co-ordinate dialogues with relevant government agencies and catalyse the formation of the Ageing Women's Commission.

I am happy to report that the Board Agenda, an initiative of SCWO, launched its 4th report "20 by 2020: Gender Diversity on Singapore Boards – A Path to Action" in January this year. This was done in collaboration with the Human Capital Leadership Institution (HCLI) and the report took a unique qualitative approach in trying to understand the issue behind the lack of women on boards, which stands at 10.7% (as at June 2017). The vision is for Singapore-listed companies to have at least 20% female directors on their boards by 2020, and a panel discussion at the launch provided approaches to reach this target. We hope to maintain this momentum and further this campaign.

SCWO has also sought to engage and provide networking sessions through Women's Register's (WR) WR Conversations. A notable session provided insight into the media industry and that session culminated with the promotion of the "#YouCanSayNo" campaign. The on-going campaign (until end 2018) aims to widen awareness of Violence against Women and is a personal initiative of Mediacorp artiste, Zoe Tay, with the help of the SCWO.

SCWO continues to provide services for the vulnerable women through Star Shelter, Legal Clinic

and Maintenance Support Central (MSC). Over the last year, Star Shelter provided refuge for 82 women and children. We don't just house them and provide basic needs, we also address their emotional problems, help them find a sense of achievement and provide aid to rebuild their lives. Legal clinic provided 239 clients with free legal advice and MSC successfully filed 68 fresh maintenance applications and 75 enforcement of maintenance applications.

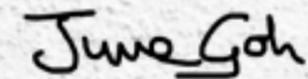
The Singapore Women's Hall of Fame (SWHF) honoured another 12 amazing women at the 5th SWHF Induction Ceremony and Gala Dinner held at the Shangri-La Hotel, as part of our International Women's Day celebration in March this year. It is so important that these women from the areas of Community Work, Conservation, Law, Sports, Science and Culture be acknowledged. This was followed by outreach to schools and an Exhibition at the National Museum of Singapore. Much of the hard work was carried out by the SWHF Working Committee and Resource Panel.

Regionally, we have worked to strengthen our relationship and understanding with our ASEAN neighbours through ASEAN Confederation of Women's Organisation (ACWO) and ASEAN Women Entrepreneurs Network (AWEN) and we are working together to find projects that have a common thread and interest to further address women's issues at a regional level.

As an umbrella organisation, we constantly seek to foster collaboration in areas of common interest and promote a sense of community with our member organisations. It would be great to work together and form friendships in pursuit of common goals. I am enormously grateful to our volunteers from all the different

groups who come here to help with the services that are so vital to us.

It is a privilege to serve alongside my board and the staff of SCWO in trying to achieve these aims, and a pleasure to work with such a dedicated and hard-working team.



Dr. June Goh  
President 2016 – 2018



## The Board



**President**  
Dr June Goh  
Association of Women's Doctors  
Singapore



**1<sup>st</sup> Vice President**  
Ms Ho Shiong Yee  
NTUC Women & Family Unit



**2<sup>nd</sup> Vice President**  
Ms Hazlina Amran-Halim  
Persatuan Pemudi Islam  
Singapura



**3<sup>rd</sup> Vice President**  
Ms Susie Wong  
Baha'i Office for the  
Advancement of Women



**Hon. Gen. Secretary**  
Ms Joanna Portilla  
PA Women's Integration  
Network Council



**Asst. Hon. Secretary**  
Ms Sara Mei Woo  
Singapore Women's Association



**Hon. Treasurer**  
Ms Janet Lim  
Inner Wheel Club of Singapore  
(West)



**Asst. Hon. Treasurer**  
Ms Avan chan  
Financial Women's Association



**Board Member**  
Ms Irene Boey  
University Women's Association  
(Singapore)



**Board Member**  
Ms Lavinia Thanapathy  
Primetime Business and  
Professional Women's  
Association



**Board Member**  
Ms Trina Liang  
Singapore Committee for  
UN Women

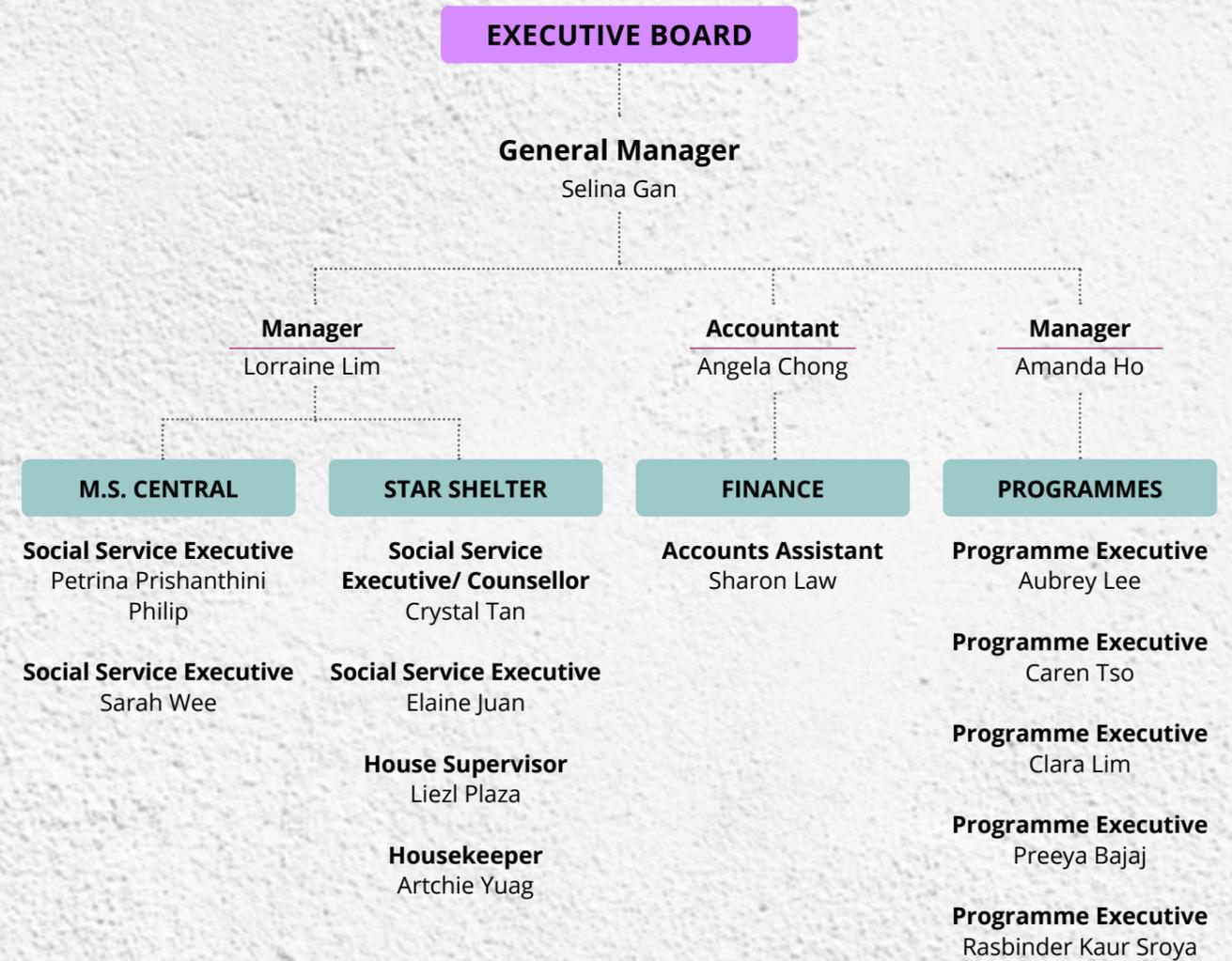


**Board Member**  
Ms Winifred Loh  
Association of Women for  
Action and Research



**Immediate Past President**  
Ms Malathi Das  
Singapore Association of  
Women Lawyers

## Organisational Chart



## The Committees

### Advocacy & Research

Chairperson	Malathi Das (ZONTA)
Member	Hazlina Halim (PPIS)
Member	June Goh (AWDS)
Member	Ruth Leong (Temasek Polytechnic - Law Lecturer)
Member	Triena Ong (Director, Etymology)
Member	Winifred Loh (AWARE)

### BoardAgender

Chairperson	Junie Foo (FWA)
Co-Chair	Trina Liang (S'pore Committee for UN Women)
Member	Avan Chan (FWA)
Member	Georgette Tan (Mastercard - Snr Vice President, Coms)
Member	Joy Tan (Wong Partnership - Partner)
Member	Karen Loon (PWC - Partner, Chartered Accountant)
Member	Reeta Nathwani (Exec Coach/MD, Atom Global Consult)

### HR

Chairperson	June Goh (AWDS)
Member	Ho Shiong Yee (NTUC W & F)
Member	Janet Lim (IWCS W)

### IT Hub

Chairperson	Sara Mei Woo (SWA)
Member	Eileen Gwee (Sales Associate)
Member	Emily Loo (Retired)
Course Head	Esther Pung (Retired)
Member	Evelyn Tan (Proreal Realty-Property Agent)
IT Consultant	Gavin Ewin (Retired)
Member	Jackie Wee (AIA Spore - Financial Consultant)
Member	Mabel Quek (Retired)
Member	Mary Ho (Retired)

### Membership

Chairperson	Susie Wong (BAHA'I)
Member	Lavinia Thanapathy (PRIMETIME)

### M.S. Central

Chairperson	Laura Hwang (IWF)
Co-Chair	Malathi Das (ZONTA)
Member	Foo Siew Fong (Lawyer- SAWL, Harry Elias Partnership)
Member	Lim Tanguy Yuteck (Law Society Pro Bono Services-CEO)
Member	Abdul Rahman Bin Mohd Hanipah (Lawyer- Abdul Rahman Law Corpn)
Member	Wee Wan Joo (Chair - Star Shelter)

### New2U

Chairperson	Joanna Portilla (PAWIN)
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### Service Fund

Chairperson	Janet Lim (IWCS W)
Hon. Secretary	Junie Foo (FWA)
Hon. Treasurer	Avan Chan (FWA)
Member	Teo Mei Wan
Member	Aries Yeo (Deutsche Bank)

### Star Shelter

Chairperson	Wee Wan Joo (ZONTA)
Co-Chair	Ho Shiong Yee (NTUC W & F)
Hon. Secretary	Aishah Winter (Lawyer - Consilium Law)
Hon. Treasurer	Janet Lim (IWCS W)
Member	Sgt Nur Hasni Bte Muji (SPF - Police Officer)
Member	Dr Kelly Loi (AWDS - Obstetrician & Gynaecologist)
Member	Nellie Lim (IMH-Principal Social Worker)

### Singapore Women's Hall of Fame (SWHF)

Chairperson	Margaret Thomas (AWARE)
Co-Chair	June Goh (AWDS)

### SWHF SELECTION PANEL

**Chairperson** – Prof Tommy Koh (Ambassador-at-Large)  
 Aline Wong (Chancellor - UniSIM)  
 Kevin Tan (Lecturer - NUS Law)  
 Noeleen Heyzer (Former Under-Secty-Gen of the UN)  
 Rosa Daniel (Director - NHB)

### SWHF RESOURCE PANEL

Doreen Liu (MD – World Scientific)  
 Geh Min (Former President - Nature Society)  
 Jennifer Lee (Snr Consultant - MOH)  
 Leaena Tambyah (Founder - AWWA School)  
 Melanie Oliveiro (Communications Professional)  
 Nick Aplin (Snr Lecturer-PE/Sports Science - NIE)  
 Phyllis Chew (Assoc Prof - NIE)  
 Rosalind Heng (Former Principal - SCGS)  
 Wee Wan Joo (Board Member – St Luke's Hospital)

### WR

**Chairperson** – Hazlina Halim (PPIS)  
 Irene Boey (UWAS)  
 Eunice Olsen (Actress, Host, Businesswoman)  
 Nadia Samdin (Corp Assoc, TSMP Law Corporation)  
 Ning Cai (Author, Award Winning Magician)  
 Bernadette Wong (Dir Corp Affairs/HR, Creative Eateries)  
 Ruth Leong (Temasek Polytechnic - Law Lecturer)

## Our Members

### Ordinary Members

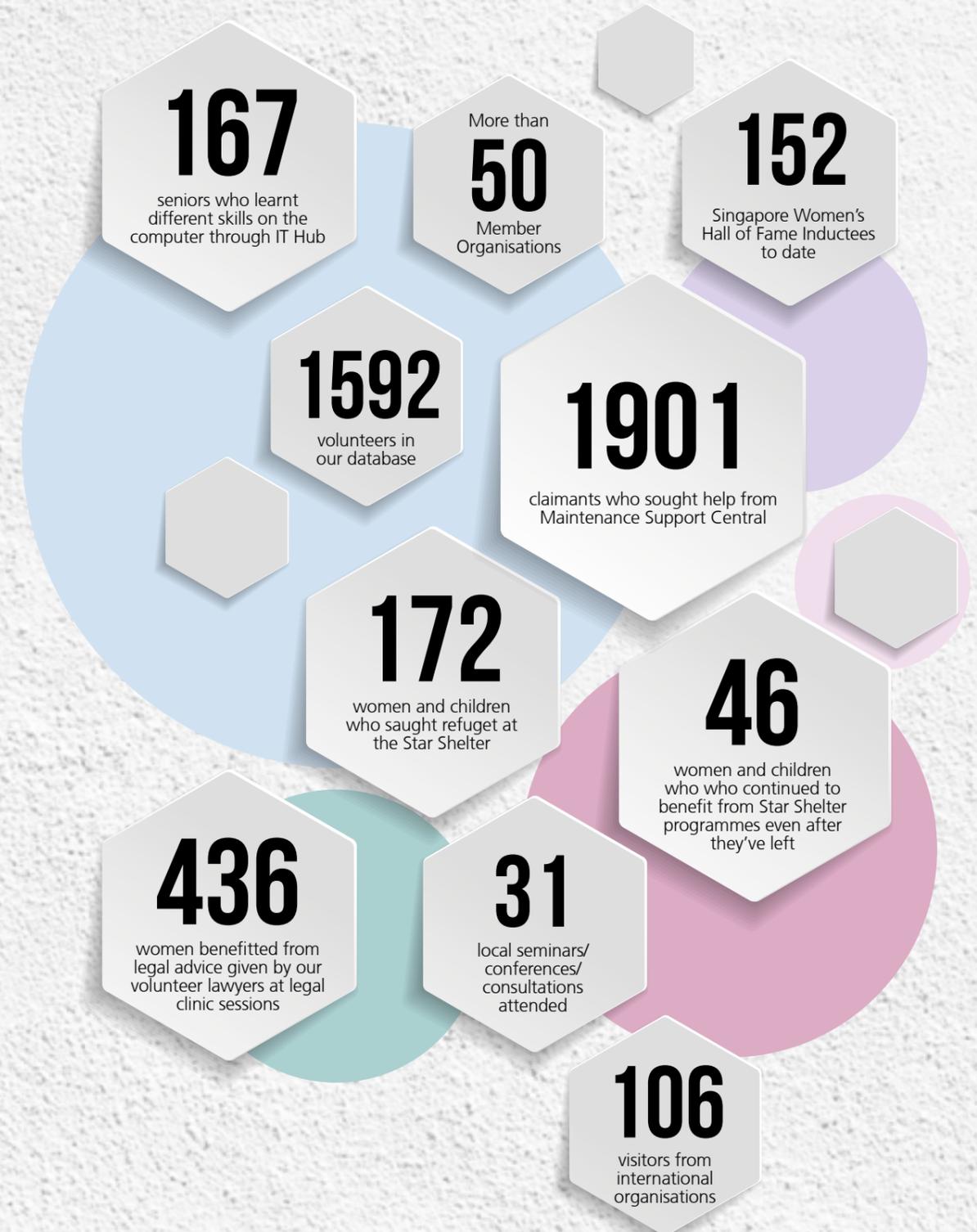
AIDHA  
 American Women's Assn  
 Assn of Women Doctors  
 Assn of Women for Action & Research  
 Athena Network (The)  
 Babes Pregnancy Crisis Support Ltd  
 Bahai Office for the Advancement of Women  
 Breastfeeding Mothers Support Group  
 British Assn of Singapore  
 Business & Professional Womens Assn (3rd Chapter)  
 Chinese Womens Assn  
 Crescent Girls School Alumnae Assn  
 Daughters of Tomorrow  
 Filipino Ladies Group (Singapore)  
 Financial Women's Assn  
 General Conference Women's Society of Christian Service  
 Gentle Warriors' Trust (The)  
 Indian Women's Assn  
 Inner Wheel Club  
 Inner Wheel Club of Singapore East  
 Inner Wheel Club of Singapore West  
 International Women's Forum  
 Italian Women's Group  
 Kamala Club  
 Korean Women's Assn in Singapore  
 Ladies First  
 Majlis Pusat  
 Mums@Work  
 Netball Singapore  
 NTUC Women & Family Unit  
 PA Women's Integration Network Council  
 PrimeTime Business & Professional Women's Assn  
 P&G APAC #WeSeeEqual  
 Shell Network of Women

Singapore Assn of Administrative Professionals  
 Singapore Assn of Social Workers  
 Singapore Assn of Women Lawyers  
 Singapore Business & Professional Women's Association (MC)  
 Singapore Business & Professional Women's Assn - Main Chapter  
 Singapore Committee for UN Women  
 Singapore Khalsa Assn - Ladies' Wing  
 Singapore Muslim Women's Assn  
 Singapore Nurses Assn  
 Singapore Women's Assn  
 Society Against Family Violence  
 Society for WINGS  
 Soroptimist International of Singapore  
 Soroptimist International of Singapore - Garden City  
 Spanish Speaking Women's Assn  
 University Women's Assn  
 Wicare Support Group  
 Women Empowered for Work and Mothering  
 Young Women's Christian Assn Singapore  
 Young Women's Leadership Connection  
 Zonta Club of Singapore

### Associate Members

Federation of Business and Professional Women Singapore  
 P&G APAC #WeSeeEqual  
 Shell Network of Women  
 Singapore Indian Chamber of Commerce & Industry (Women's Indian Network)  
 Singapore Khalsa Assn Ladies Wing

## Highlights





OUR **Work**

## Our Members

Our member organizations belong to various categories- Advocacy, Business & Professional, Community & Sports, Service Clubs and Service Networks, and International Women's Groups- signifying a vibrant and dynamic community. In 2018, SCWO has welcomed 3 new member organizations- bringing our total number to 57 organizations: Ladies First, Babes Pregnancy Crisis Support Ltd, and P&G APAC #WeSeeEqual. As the umbrella body for women's organizations in Singapore, SCWO aims to create opportunities for members to network and to explore ways to work with each other.

### MEMBER ENGAGEMENT

Every year, SCWO engages with all our members through President's Forum which happens twice a year, the annual International Women's Day gala dinner in March, and the Annual General Meeting in June among other events. For this year's President Forum & Lo Hei Lunch, leaders from over 30 member organizations come together to not only learn more

about the updates of each organization but also to discuss around pertinent issues of Ageing in Singapore. Dr June Goh, President of SCWO, introduced the proposed Ageing Commission that aims to look at women-specific concerns of ageing which SCWO has embarked on a taskforce with some member organizations since May 2018. In this way, SCWO seeks to co-ordinate our member organizations into a national movement to further the advancement of women in Singapore. In addition, SCWO helps to facilitate co-ordination and provides a platform amongst our member organizations to effectively share resources, concerns, and connections and work collaboratively.



### SERVICE TO OUR MEMBERS

SCWO provides a range of accessible services and facilities for our members. Members are able to rent office space, mailbox and cupboard storage at SCWO. We support our members' causes and initiatives by publicizing via our communication channels such as members-blast, bi-monthly newsletters, websites, and social media platforms in order to garner a greater reach beyond our member organizations but also to the wider public. Members organise their events/activities/workshops at the SCWO function rooms at a member discounted rate. An average of 20-25% of function room users, who are our member organisations, have benefitted from this facility per month.

SCWO will continue to work closely with our members and support each other in ways to promote the ideals of "Equal Space, Equal Voice and Equal Worth" for women in Singapore. In order to achieve this aim, SCWO has also been working towards engaging corporate stakeholders and establishing partnerships with the private sector.



*When we started WEWAM Ltd (Women Empowered for Work And Mothering) in 2011, we were pleased to apply for SCWO membership as we wanted to be better equipped to run a non-profit organisation for women. We attended SCWO events regularly including Annual Dinner, President's Forum and the AGMs. Each time, we are so encouraged to see many leaders of the women organizations sharing about what they are doing. The events are always well organized from registration to fine details in decoration. The guest speakers often gave good insights to hot issues concerning women. The ambience and programming provide conducive set-up for attendees to interact and network.*

*In the last 5 years, we have used the SCWO training rooms for our public workshops regularly. SCWO provide excellent support for logistics. Communication with the SCWO staff is easy and prompt professional attention is always given. Our attendees are glad to know that there is an organisation like SCWO looking into various areas of concerns for women.*

*It's great to see SCWO developing initiatives such as the star shelter, Women Register and Hall of fame and getting support from volunteers such as those for the thrift shop. These inspire us to continue to start new WEWAM programmes and also draw on volunteers in our work.*

**- From Ean Yeo, Founder President WEWAM Ltd**

*SAAP's engagement with SCWO has always been pleasant as SCWO's responses have generally been timely and courteous. As an SCWO member, we find that both SCWO's newsletter and website do provide SAAP with a good platform to expand our publicity. The newsletter has a professional appearance and includes SCWO members' events regularly. There is efficient service and good follow-up as well with regard to the booking of function rooms. We have also had positive experiences in attending some of SCWO's events - notably (1) Lo Hei Lunch on 24 Feb; and (2) WR Conversations with Zoe Tay, Vernetta Lopez, and Georgina Chang on 23 May, both of which were well organized.*

**- Singapore Association of Administrative Professionals**



## Conferences

As a national co-ordinating body of over 50 female organisations in Singapore, SCWO endeavours to be connected internationally by engaging with our ASEAN counterparts and other international entities. SCWO has participated in several conferences and seminars at the ASEAN and international levels.

### SEVENTH WORKING SESSION OF THE OPEN-ENDED WORKING GROUP ON AGEING (OEWGA)

On 12-15 December 2016, SCWO attended the Seventh Working Session of the Open-Ended Working Group on Ageing (OEWGA), at UN Headquarters in New York, represented by former Vice Presidents, Ms Ho Shiong Yee (1st VP) and Ms Hazlina Amran-Halim (2nd VP). The OEWGA was established by the General Assembly by resolution 65/182 on 21 December 2010 for the purpose of strengthening the protection of the human rights of older people. The working group will continue to consider the existing international framework of human rights of older persons and identify possible gaps and how best to address them. At the session, Ms Ho Shiong Yee delivered a statement by SCWO which highlighted the importance of bearing in mind the needs of older women and for initiatives to empower ageing abled women and not just intervention when they become vulnerable.

### ASEAN WOMEN ENTREPRENEURSHIPS' NETWORK (AWEN)

Earlier this year 10-11 May 2018, Dr June Goh, President of SCWO also attended

the ASEAN Women Entrepreneurs' Network (AWEN) Turnover Ceremony and Award Ceremony 2018. The AWEN Turnover Ceremony witnessed the Presidency Handover from AWEN Philippines to AWEN Thailand which followed by the Awards Ceremony where over 100 women entrepreneurs from 9 ASEAN countries were recognized for their achievements. AWEN Thailand, current Chairperson of the AWEN Committee, set a new agenda and reviewed future proposals to promote, develop, and empower ASEAN women entrepreneurs for the upcoming 2 year-term.

31

No. of local seminars/ conferences/ consultations attended by SCWO

No. of local international conferences attended by SCWO

11



## Star Shelter

The Star Shelter fortifies its commitment to help survivors of family violence develop self-reliance and resiliency by developing and introducing programmes which aim to improve their physical, mental, and emotional well-being. This year, the Star Shelter has partnered with SWA and Visa Worldwide to conduct series of certified personal and career development workshops which aim to upskill and reskill the shelter residents to help improve their confidence and employability. The Star Shelter also introduced POPstrings, a home-based, income-generating project in which the residents create handmade braided bracelets that are sold online or at fundraising events. Since its inception, the residents have fulfilled over 500 POPstrings orders from all over the globe. The sales proceeds go toward the residents which helps supplement their current income. The Star Shelter also introduced Music Therapy to the children in the shelter. The

programme aims to equip the children with positive psychosocial behaviours through music-based interventions.

It also contributes to an international community against family violence, namely the **Asian Network of Women's Shelter (ANWS)** where Star Shelter's Chairperson, Mrs. Wee Wan Joo, sits on its Steering Committee. Through this strong network, Star Shelter was able to learn from international counterparts, and share best practices in shelter management and empowering survivors of family violence by speaking at the ANWS annual conferences and participating in ANWS workshops and study visits. Finally, the Star Shelter together with Garden of Hope Taiwan also pioneered a Staff Exchange Programme to further facilitate cross-border learning and explore ways to transform and revolutionize shelters in Asia.



women and children sought refust at Star Shelter

172

women and children continued to benefit from Star Shelter programmes even after they've left

46

*Four months ago, I finally had the courage to walk out of my abusive marriage. My daughter and I took refuge in a friend's place for several days before getting in touch with a social worker, whom later referred me to Star Shelter. Every experience in the shelter is personal, unique, and memorable. Thus, I feel privileged to share mine.*

*Before I entered the shelter, my mind was cluttered with worries and fears about the future but with the help of the Star Shelter staff and volunteers, I started to believe that my daughter and I could belong and that in due time, we could put back all the broken pieces in place. Waking up each day felt like a fresh start to make our lives better. I knew I made the right decision of accepting Star Shelter's lending hand as I've witnessed many positive changes in ourselves. The programmes in the shelter such as music therapy and art therapy helped my daughter and I positively cope with the*

*changes in our family and build camaraderie with the rest of the residents. Through the counselling sessions, I was given a safe space to explore my own thoughts freely. The sessions equipped me with insights which helped me navigate my way into resolving one issue after another on my own. Participating in the various programmes led by the staff and volunteers have been instrumental in our journey to recovery.*

*I can never thank the Star Shelter enough for welcoming us with such warmth and kindness. We could never have overcome our struggles if not for their genuine support. I am positive that I will come out as a more empowered woman who is able to support and empower others too in the future.*

**- Emma\*, 31 years old**

\*Name has been changed to protect the client's identity

## Maintenance Support Central

Within this term, MSC has assisted a total of 1901 clients. We have helped file 200 maintenance applications and organized 9 public education talks on various topics under Family Law. The demand for our services has continued to steadily grow as divorce cases in Singapore are increasing. Our clients have continued to express their gratitude for our support by recommending our services to their friends and family. Most of them report that they were unaware of their rights to receive spousal/child maintenance while still married and are thankful MSC was able to inform them of their marital rights.

In order to engage with the communities, MSC holds talks within SCWO and also outside of SCWO. The MSC Talks for Community Partners reach out to the various Family Service Centres in Singapore and this avenue provides information to Social Service professionals and equip them with knowledge specifically to the services. The MSC Talks at SCWO reach out to the public and volunteer lawyers engage and educate the public of legal knowledge that might not otherwise be known.

No. of claimants who sought help from Maintenance Support Central

1901

*Ms. Lim and her brother approached us last year in November. Her children were under temporary guardianship of her brother as Ms Lim was unable to care for them while she underwent her medical treatment. Her husband had disappeared and refused to support their two children. Her brother had his new family to provide for; with the addition of his two nephews he was struggling financially to support all 6 of them. As a temporary guardian, he is ineligible to file for child maintenance from his brother-in-law. MSC was able to help them by coordinating with FJC and ascertaining who had the right to file for child maintenance given the current custody arrangement. We then assisted Ms Lim in filing her application and attaining her court order; ensuring her sons were well provided for under the care of their uncle.*



## Civil And Muslim Law Legal Clinic

MSC has registered 436 clients for both our Civil Law and Syariah Law legal clinics. By working closely with our community partners, our attendees for both clinics are growing. The majority of enquiries revolve around grounds of divorce, maintenance and custody/access. Our clients report that our volunteer lawyers are patient and thorough, providing advice that leaves them feeling informed and empowered about making their next decision.

*Merlin, a client of our Civil Law legal clinic, commented that aside from the helpful advice given; our lawyers provided a much-needed listening ear. She appreciated the empathy shown to her as well as the support given by the MSC staff who provided her with a list of contacts to help further her cause.*

No. of women who benefitted from legal advice given by our volunteer lawyers at the legal clinic sessions

436



## The Singapore Women's Hall of Fame

### Induction Ceremony

Each year, since its launch in 2014, the Singapore Women's Hall of Fame (SWHF) recognises and honours the most outstanding women of Singapore's past and present. To celebrate the great achievements and legacies of these incredible women, an induction ceremony, where an array of prominent figures from the private, government and non-governmental sectors as well as friends and families of the honourees are invited, is held in the form of a Gala Dinner in the International Women's Month of March.

To date, 152 incredible women have been inducted into the Hall of Fame for their contributions across 13 different fields of endeavour. SWHF was honoured to have President Halimah Yacob, the first female president of Singapore also an inductee herself, to present the trophy known as The Flame to the new honourees of 2018.

The SWHF hopes that with each induction ceremony, more stories of incredible women are made known to the public, and more importantly, to inspire the young Singaporeans of today.

### Outreach Programme

Museum Exhibition – The Lives of Women: What life was like for women in pre-independence Singapore

This three-month long exhibition put together by SWHF, in collaboration with the National Museum of Singapore (NMS) as the venue sponsor, aims to shed light on the often forgotten or untold stories about women in Singapore. This is the first of a three-part series, where the second and third will focus on contemporary issues faced among women and the future of women's roles and status in Singapore respectively.

The exhibition, together with other fringe activities planned and organised by the team, is free and friendly to visitors of all ages. With many positive comments left behind by visitors, it is heartening to know that the SWHF is making an impact and leaving a footprint in the area of women's history in Singapore.

No. of women inducted into the Singapore Women's Hall of Fame



*"It helped me understand how women were becoming to be treated as equals and the actions taken to help accomplish this. It was an eye-opener."*  
~ **Andrew Chan, 13**

*"Plight of women in the past touched me and stories of women under the "Hall of Fame" inspire me to work towards a better future."* ~ **Jean, 29**

*"The information given brought so much "revelation" on how women were treated during this time. It's encouraging to see how women have journeyed since then."* ~ **Gloria Madarane, 60**

### Bringing the Hall of Fame to Schools

The SWHF outreach programme has proven to be popular amongst schools of all levels. Consisting of a mini exhibition showcasing women in the Hall of fame, an assembly talk to introduce the initiative and sometimes having the inductee herself to share her experiences and stories with the students, the team works hard all year round to ensure that SWHF spread its cause – to raise awareness and share inspiring stories of the inductees – with students in Singapore.

*"After listening to the talk and visiting the exhibition featuring old girls of IJ who have been inducted into the SWHF, I felt a strong sense of inspiration and confidence. This whole experience has made me realize that all women can achieve anything, as long as they have the will and passion within their hearts to chase their dreams fearlessly."* ~ **Stacey Gan, Sec 3, CHIJ**



## BoardAgender

The benefits of having a gender diverse board are widely acknowledged and well documented -- having women on the board of directors is beneficial to corporations. The notion that it's a smart business decision to have more women in boardrooms isn't debatable anymore. Even though mounting evidence has shown us why having more women on boards is a good idea, actual progress made to address the issue has been sluggish. We need an attitudinal shift and together, we can push the needle forward.

Measuring the progress of female directors on boards of listed companies and in the senior leadership pipeline has been one of BoardAgender's main objectives since it was formed. BoardAgender was launched on 9th March 2011, and aims to provide a forum to facilitate greater awareness of the benefits of gender balanced business and the advancement of women into senior leadership positions and ultimately the boardroom.

Since 2011, BoardAgender has since launched four Singapore Board Diversity reports with CGIO1, and in

our inaugural report released in 2011, only 6.9% of board directorships were held by women. As of June 2017, the percentage has increased to just over 10%.

BoardAgender is committed to being at the core of an ecosystem enabling the acceleration of more women on boards. In March 2017, in addition to setting an aspirational target of having 20% female directors on boards by 2020, BoardAgender and the PAP Women's Wing called for a revision to the Code of Corporate Governance to include a mandatory disclosure policy for companies on their board diversity.

In January 2018, together with the Human Capital Leadership Institute (HCLI), BoardAgender launched its ground-breaking report—the first of its kind in Singapore—which seeks to specifically understand the board diversity landscape in Singapore and why it is different to the rest of the world. Conversations with key decision-makers in the industry provide an in-depth analysis beyond the benefits and statistics of female directors on boards.

Our journey to achieving 20% by 2020 starts with you.

20% female directors on boards by 2020

20%

*"Gender equality is a business imperative and not just a social cause. As we face an increasingly complex and challenging world around us, strength in diversity, leverage from maximising the potential in human capital and uplift from a collaborative culture will make the difference in organisations built to last."*

**~ Euleen Goh, BoardAgender SG50 Champions of Change**



## Women's Register

A platform for networking, education, inspiration and community engagement for women.

The Women's Register (WR) was first conceived in 2005 because a research study by SCWO found that there was a social imperative to reach out to women to educate, inspire, and lead them, as well as to harness the power and growing influence of women in Singapore. In 2007, WR was launched by Mrs Yu-Foo Yee Shoon, former Minister of State for Community Development, Youth and Sports (MCYS), with these purposes in mind. The WR initiative has undergone a few phases since its inception and has evolved to the present platform for Networking, Inspiration, Community engagement and Education. WR creates opportunities which allow our members to be exposed to opportunities which will see them gaining new skills, build character, and hone community leadership skills. Beyond the individual level, WR envisions to connect our members through our programmes and social networking platforms in hope to encourage them to support each other in the community. Ultimately, WR members will not only be empowered to take charge of their lives but also lead other women with positivity, compassion, courage and determination.

Over the past 2 years, WR has seen our membership grow dynamically and has a current membership base of 298 women of all ages, who come from a variety of industries, and have varying interests.

### NETWORKING

Through all its events, WR constantly provides its members a platform to network with like-minded women as well as women from various industries.

### INSPIRATION

To instill inspiration in our members, WR has continued to form partnerships with corporate individuals and organizations such as The Celebrity Agency (2018). WR often organises panel discussions (WR Conversations) to guide our members in their personal and professional lives. In our most recent WR Conversations featuring Singapore's media industry, Ms Zoe Tay was invited to share her insights, alongside two other media veterans Ms Vernetta Lopez and Ms Georgina Chang, and held an inaugural launch of the #YouCanSayNo campaign on Violence against Women.

*"WR inspires young women to be community leaders. Our youth is our future and the future begins with WR."*

*~ Hazlina Amran-Halim,  
WR Chairperson 2016 - 2018*

female undergraduates to interact with inspiring role models from the Women's Register as well as other successful female professionals from various industries.

### EDUCATION

WR believes in equipping its members with essential skills so that they can stay relevant in their various career fields. WR has collaborated with corporate organization such as LinkedIn (2017) to hold workplace/skills-based talk series (WR Presents). Through such events, members also do get opportunities to network with other members.

Women of all ages who are members of WR

298

Earlier this 2018, WR also revived its collaboration with NUS to co-organise and provide sponsorship for the WR-NUS Debate Championships where youth debaters from Singapore and Asia-Pacific region are able to capitalize on this opportunity to speak about their views and raise their concerns on gender and women's issues in the Asia region. By doing so, WR hopes to connect with the youth community in Singapore.

### COMMUNITY ENGAGEMENT

WR also encourage its members to be involved in the community via volunteerism. WR pioneered the "Secret Sisters" Project in 2016 where members would raise gifts from donation drive and reach out to disadvantaged girls and women, blessing them with good spirit during the Christmas season. WR "Secret Sisters" is definitely an annual year-end signature event for our members.

Today, over 250 women have benefitted from our programmes and increasing number of corporate and member organizations are beginning to be involved in the WR's cause. WR will continue to reach out to more women and strive to bring its purposes to fruition.



*My first encounter with Women's Register was back in 2007 where I attended the Women's Register Ambassador Dinner, since then I have attended several other events, most recently at the WR Conversations with Zoey Tay where my 13 year old daughter had the opportunity to hear more about the media industry in this intimate & impactful sharing session.*

*I have also made many new friends through the networking opportunities at WR events. It is a great chance to catch up with old friends and learn at the same time. Most recently, I met a fellow alumnae at a WR Event and even bumped into a long lost schoolmate at the WR Presents @ LinkedIn in 2017.*

*Over the years, the WR initiatives to reach out to women, educate & inspire them have positively impacted and empowered me to step up with courage in both my personal and professional life. Thank you Women Register.*

*~ Rebecca Chin, Head of Human Resources/ Business Owner*

## IT Hub

IT hub offers classes of a relaxed and gentle-paced nature that teaches students basic computer skills, such as the fundamentals of basic Microsoft Office softwares, photo editing, surfing the web, accessing emails and basic website design.

Formed in 2001, the IT Hub Training Centre is run by a group of volunteers who have a passion to build an e-inclusive society. Instructors of our IT Hub comprised of volunteers with a passion to encourage those who are hesitant but willing to give technology a try. Instructors at IT Hub come from a vast spectrum in the IT industry, which makes them more than willing to share their acquired knowledge to students who are keen to learn new skills. Students come away with a sense of achievement and fresh vigour after embarking on their journey with IT.



Volunteers of IT Hub have been conducting various courses since 2001, and have been awarded 'Long Service Awards' by both SCWO and NCSS. They also regularly train more tutors to continue their work.

Seniors who learnt different skills on the computer through IT Hub

167

*In 2017, Selina joined the IT Hub as a student after being encouraged by her daughter to sign up for basic IT classes. She was interested in widening her IT knowledge and pick up new skills. Throughout her time attending classes at IT Hub, Selina has learned how to operate a computer and not only that, she has picked up new skills and knowledge about different computer softwares.*

**~ Selina See, IT Hub Student (Basic Module 1, since 2017)**

*A story of transition, Rosalynd began her early journey with IT Hub as a student. When she first came in as a student 10 years ago, she believed that the IT Hub was a safe haven for self-learning and discovery. As the years went by, Rosalynd has gained a fair bit of knowledge*

*that she has acquired and decided to give back to IT Hub through teaching and empowering students with new skills to learn.*

*As an IT Hub instructor for our Basic Module 1 (Elementary) class, Rosalynd has planned and taught many students spanning close to 4 years and counting. Her passion and willingness to teach was what kept her classes enjoyable and well-liked by her students. She teaches for the joy of imparting knowledge to her students and watching her students excel in their work ignites her passion to teach and give back.*

**~ Rosalynd Teo, IT Hub Instructor (Basic Module 1, since 2014)**

## New2U Thrift Shop

The New2U Thrift Shop opened its doors in May 2000 by a team of passionate ladies from ANZA, with the intention of raising funds for Star Shelter. Since then, the shop has been managed and run entirely by dedicated volunteers.

Donated items go through a process of pricing and sorting based on our quality check and pricing guidelines. For items that are deemed unsuitable for sale, we will usually channel them to other areas such as recycling.

From time to time, the thrift shop organises special events and promotions, like half-priced days and

bazaars. The most anticipated is our bi-annual New2U Bazaar, which extends to the entire ground floor of the SCWO Centre, showcasing much more items. We even have a dedicated room for pre-loved designer items, which usually draws in a large crowd and remains as the undisputed highlight of every bazaar.

In 2018, the New2U Thrift Shop has expanded its operations and now runs 2 shops at SCWO Centre.



*Joon Lin has been volunteering at the New2u Thrift Shop since its humble beginnings and played an integral role in the shop's expansion. Till this day, she upholds her undying dedication and passion in raising funds towards a charitable cause.*

*With her volunteer experience spanning over 17 years, Joon Lin contributes her time and effort in managing the thrift shop, often going the extra mile in preparing the shop for business. As a volunteer coordinator every Tuesday, she leads her team of volunteers to operate the shop and often motivates them to raise as much funds due to her strong beliefs rooted in the cause.*

*While Joon Lin has been met with challenges*

*experienced at the shop, her passion and seeing how the shop has grown throughout the years was what kept her actively involved.*

*Joon Lin is always seeking new ways to improve the shop. The love for what she does and the warm companionship she receives from her team is what makes this place her second home.*

*"I just love coming to the Thrift Shop. Work hard, make the thrift shop a success and keep on prospering for a worthwhile cause."*

**~ Joon Lin Tan (New2U Tuesday Volunteer Coordinator, volunteered since 2001)**

## Function Rooms

On 29 April 2000, the Bonny Hicks Education and Training Centre was inaugurated to commemorate the life of Bonny Hicks, a well-known Model and Writer. The Centre is well equipped for training courses and meetings with 4 rooms ranging from 34sqm to 112sqm in size.

Over the term, many organisations have utilised the rooms for various trainings, meetings and workshops.

*"The SCWO has always been the preferred choice for Omegapoint Seminars for a various number of reasons. Omegapoint has been utilising the SCWO Function Rooms for a number of years to conduct our personal development seminars and workshops.*

*The SCWO Centre rents its rooms out at affordable rates and has a central location which makes it convenient for people to attend the various events. The service from the staff, including Artchie and Liezel, and security staff, has been great. They have always been very obliging and try their very best to accommodate any requests that we as clients, have.*

*I have nothing but superlatives to say about the SCWO. The centre and rooms are always very clean, which makes it pleasant to come to every time. It is indeed always a wonderful experience every time we hold our events here. "*

*~ Jacqueline Seow, Omegapoint Seminars*

*The BMSG has been utilising the SCWO FRs for a few years now to conduct monthly breastfeeding workshops for parents. A few times a year, we also utilise them for public events such as our AGM and public education initiatives.*

*We find that it is convenient for us to utilise the rooms at SCWO as our office is also located there. It makes it easier for us to mobilise our logistics for our workshops and events. SCWO FRs are fitted with facilities that make it easy to conduct workshops such as the provision of projector, chairs and tables. As a charity, we appreciate the affordable rates of SCWO FRs as it also helps us to keep our costs low and make workshop fees affordable for mums. This has greatly helped us increase our outreach efforts and we are now able to have monthly workshops, sometimes twice in a month.*

*It has been a smooth and pleasant experience so far. We are appreciative of the fact that SCWO also has staff on site (Artchie) to assist us during times of need. We had a blackout during one of our workshops and she was swift in troubleshooting it, as she always is whenever we required her assistance. SCWO's FRs are also always well-prepared and cleaned before we start setting up the rooms for our events. We appreciate SCWO for being so accommodating to and aware of our needs. Thank you!*

*~ Breastfeeding Mothers' Support Group (BMSG), SCWO Member*

OUR Supporters

## Our Donors

It is heartening to know that there are many who constantly support the work that SCWO does. We would like to extend our sincere gratitude and appreciation for the continued support of the following donors.

### Friends Of SCWO

Friends of SCWO are individuals, groups or corporations which have contributed or have rendered outstanding service to SCWO, On the recommendation of the Board, they have been conferred the title of "Friends of SCWO" The support of these Friends helps us to continue the work that we do and the services we carry out to make a difference to the lives of our beneficiaries. In 2018, we gratefully recognise the following:

#### Corporations/Groups

Citibank N.A.  
Deutsche Bank and its employees  
Grace Shua & Jacob Ballas Charitable Trust  
Kwan Im Thong Hood Cho Temple  
Lee Foundation  
Lien Foundation  
Tan Chin Tuan Foundation

#### Individuals

Arfat Selvam  
Geraldene Lowe-Ismail  
Choo Ang Kheng

- Accenture Pte Ltd
- Adeline Tan Li Mien
- Alan David Willits
- Alfred Wong
- Alicia Chu Shi Voon
- Amarpreet Kaur Bajaj
- Ang Jin Huan
- Ang Yun-Xuan Ashley
- Ann Lim
- Anna Koh
- AR Restaurant Group Pte Ltd
- Ascendas-Singbridge
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- Ayesha Raj
- Azyyati Binte Adnan
- Bengawan Solo Pte Ltd
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- BHCC Construction Pte Ltd
- Brendan Moran
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- Cargill TSF Asia Pte Ltd
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- Chan Li Yin Patricia
- Chin Hoong Construction & Engineering Pte Ltd
- Chong Yong
- Choong Sin Kheong
- Chow Chao Ru Joanna
- Chua Hui Ling (Cai Huiling)
- Chua Yak Hoon
- Citibank Singapore Limited
- Claire Chiang See Ngoh
- Claire Wong Su-Wen
- Clifford Chance Pte Ltd
- Coen Design International Pte Ltd
- ComfortDelGro Corporation Limited
- Cornelia Heng
- DBS Limited
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- Deutsche Bank and staff
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- Donald Seah Wei Ping
- Donny Low Su-Ting
- Douglas OLoughlin
- Dr Geh Min
- Dr Kanwaljit Kaur d/o Gurnam Singh Soin
- Edna Ko (from Rotary Club Jurong)
- Ellen Yee
- Emma Jane Tymms
- Esther Ng Li Ting
- Fiona Hiew Fuan Na
- FMR Holdings Pte Ltd
- Foo Kwee Joen Junie
- Foo Yee Bao
- Foo Yee Le
- Friends of Dulwich Singapore
- Geoffrey Hokcin Pai
- Goh Chye Thiam
- Goldheart Jewelry Pte Ltd
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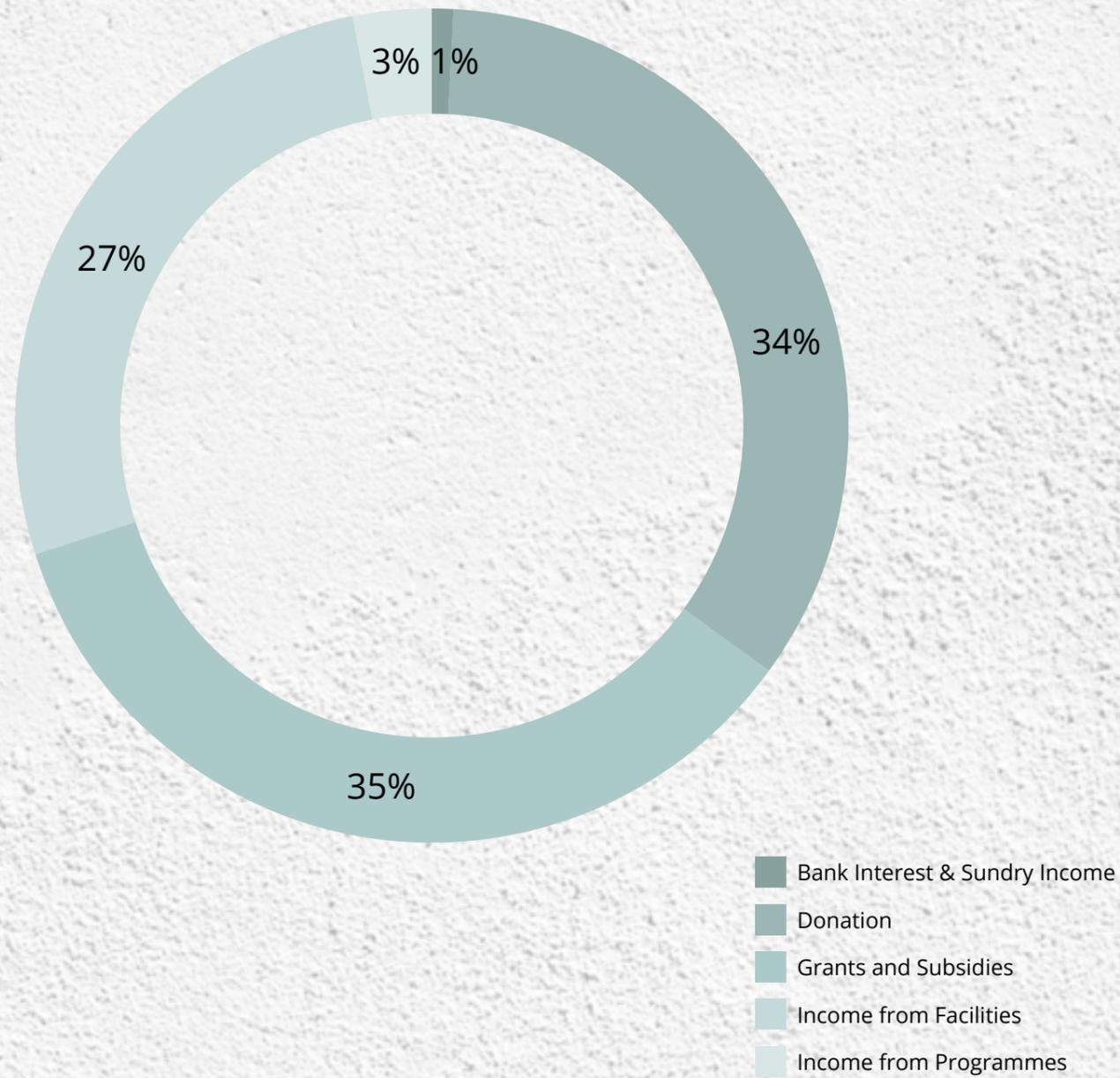
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- Ministry of Social and Family Development
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- Ng Yang Chia
- Ng Yi Zhuang Andrew Robert
- Noor Azlina Binte Abdul Rahman
- Oh Hwee Chin
- Ong Wen Jun
- Ong Yeow Chon
- Ong Yi Ling
- OSIM International Pte Ltd
- OTN Building Cost Consultants Pte Ltd
- Pang Qing Nan
- Pauline Sahetapy
- Peh Xiang Hong
- PGIM Real Estate
- Phua Jie-Ying
- Pia Bruce
- Png Paak Liang
- Por Zhi Mei
- Precious Treasure Pte Ltd
- Pricewaterhousecoopers LLP
- Prof Koh Kheng Lian
- Provimi Singapore Pte Ltd
- Rajeshree Parekh
- Resorts World at Sentosa Pte Ltd
- RGS Girls Project Liberosis (YFC 2017)
- Rise & Grind Co. Pte Ltd
- Ross Hamou-Jennings
- Rupinder Jeet Kaur
- Ruth Smith
- Ryobi Geotechnique International Pte Ltd
- Samuel Wee Kuan Kiat
- Saravan
- Sharon Chua
- Shell Eastern Petroleum Pte Ltd
- Shikha Ananth
- Singapore Technologies Engineering Ltd
- Singapore Telecommunications Ltd
- Siti Nurdiana Binte Ahmad Saparwan
- SJI Girls Team Adonia (YFC 2017)
- SPHM Pte Ltd
- St. Thomas Orthodox Syrian Cathedral
- Staff of AT&T Worldwide Telecommunications Services Singapore Pte Ltd
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- Staff of De Beers Auction Sales Singapore Pte. Ltd.
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- Thavamani Prem Kumar
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- The Playtent Pte Ltd
- Thng Shi Yun
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- Togashi Junko
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- Veerasingam Prem Kumar
- Verghese Susan
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- Warner Music Singapore Pte Ltd
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- World Day of Prayer Singapore
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- Yang Chang Man
- Yao KunXiu
- Yap Cui Xian
- Yoganoname
- Yong Sing Yuan
- Yu-Foo Yee Shoon
- Zhu Lei



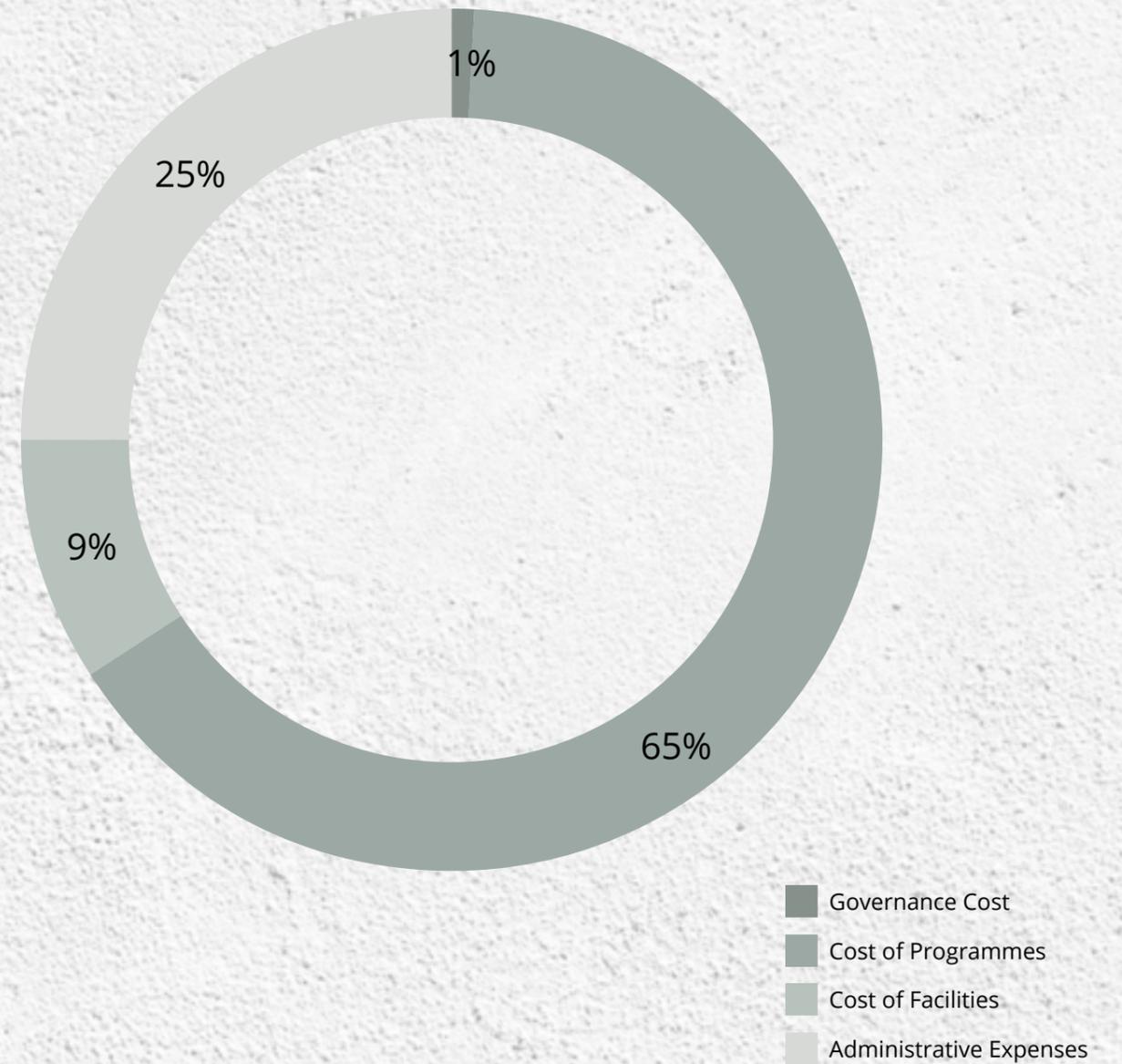
# OUR **Finances**

# Financial Summary

## INCOME



## EXPENDITURE



## Financial Statements

### Statement of Comprehensive Income for the year ended 31 January 2018

	<u>2018</u>	<u>2017</u>
	\$	\$
<b>INCOME</b>		
Bank Interest	5,428	3,668
BoardAgender	13,340	51,294
Donations		
– non tax deductible	123,811	127,133
– tax deductible	269,730	428,464
Grants and subsidies	545,818	424,589
Income from facilities and other services	327,649	380,235
Income from IT Hub	4,455	5,800
Subscriptions income	8,400	8,550
Sundry income	5,671	7,591
Women's Register	975	610
	<u>1,350,277</u>	<u>1,437,934</u>
<b>LESS: EXPENDITURE</b> (as per schedule)	<u>1,305,328</u>	<u>1,320,928</u>
Surplus before tax	44,949	117,006
Income tax expense	-	-
Surplus for the year, net of tax	44,949	117,006
<b>Other Comprehensive Income</b>		
ACWO Project expenses	( 1,661 )	( 3,536 )
Depreciation charged to OPF Project Fund	( 83,433 )	( 83,433 )
Depreciation charged to Building Refurbishment Fund	( 31,251 )	( 31,251 )
Donations toward Rebuild Programme Fund – SCWO - Star Shelter	( 1,930 )	( 982 )
Total other comprehensive income, net of tax	( 118,275 )	( 119,202 )
Total comprehensive income for the year	<u>( 73,326 )</u>	<u>( 2,196 )</u>

### Expenditure for the year ended 31 January 2018

	<u>2018</u>	<u>2017</u>
	\$	\$
Advertisement	-	250
Auditors' remuneration	13,375	12,305
Bank charges	1,336	1,125
BoardAgender expenses	4,000	38,254
Cleaning services	25,897	24,124
Contract services	13,415	14,214
Depreciation of property, plant and equipment	52,562	40,508
Employee benefits expense	681,943	634,888
Event expenses	3,131	3,731
Fees and charges	1,019	-
Foreign workers' levy	10,800	10,500
General expenses	7,922	6,102
Groceries	10,673	10,418
Insurance	6,501	7,137
International meeting	8,830	10,032
International Women's Day Event expenses	73,370	74,039
IT Hub expenses	2,960	3,108
IT website expenses	2,981	4,398
Lease of office equipment	8,239	8,988
Maintenance Support Central (MSC)	133,138	162,074
Medical expenses	5,997	5,094
Membership subscription	1,495	-
Newspapers and periodicals	546	647
Postage and courier	1,131	1,656
Printing and stationery	11,682	10,925
Professional fee	1,798	3,498
Property, plant and equipment written off	4,496	4,769
Property tax	17,250	17,250
Refreshments	3,966	4,988
Repairs and maintenance	38,353	34,393
Research	832	178
Residents welfare	16,664	6,571
Security guard services	63,400	61,000
Singapore Women's Hall of Fame	9,968	45,439
Skills development levy	1,312	1,299
Staff welfare	2,671	1,810
Telecommunications	7,839	7,845
Training and development	11,286	5,568
Transport	3,663	5,183
Utilities	37,464	45,303
Volunteer allowance	4,754	3,903
Women's register	707	475
	<u>1,305,328</u>	<u>1,320,928</u>

Statement of Financial Position for the year ended 31 January 2018

	2018	2017
	\$	\$
<b>ASSETS</b>		
<b>Non-current Asset</b>		
Property, plant and equipment	1,155,652	1,276,297
	<u>1,155,652</u>	<u>1,276,297</u>
<b>Current Assets</b>		
Receivables	121,092	95,405
Fixed deposits with financial institutions	906,786	869,079
Cash and bank balances	1,615,637	1,639,812
	<u>2,643,515</u>	<u>2,604,296</u>
<b>Total Assets</b>	<u><u>3,799,167</u></u>	<u><u>3,880,593</u></u>
<b>FUNDS AND LIABILITIES</b>		
<b>FUNDS</b>		
<b>Unrestricted Funds</b>		
Operating Fund	99,678	90,191
ACWO Project Fund	1,642	3,303
OPF Project Fund	1,282,902	1,366,335
SCWO Service Fund	29,099	92,430
Building Refurbishment Fund	383,381	414,632
	<u>1,796,702</u>	<u>1,966,891</u>
<b>Restricted Funds</b>		
MSC Fund	235,156	237,044
The Star Shelter Funds	1,489,562	1,390,811
	<u>1,724,718</u>	<u>1,627,855</u>
<b>Total Funds</b>	<u><u>3,521,420</u></u>	<u><u>3,594,746</u></u>
<b>Current Liabilities</b>		
Deferred income	47,223	49,165
Deferred grants	128,688	118,288
Payables	101,836	118,394
	<u>277,747</u>	<u>285,847</u>
<b>Total Funds and Liabilities</b>	<u><u>3,799,167</u></u>	<u><u>3,880,593</u></u>

Statement of Changes in Funds for the year ended 31 January 2018

	Unrestricted Funds					Restricted Funds		
	Operating Fund	ACWO Project Fund	OPF Project Fund	SCWO Service Fund	Building Refurbishment Fund	MSC Fund	SCWO - Star Shelter Funds	Total Funds
Balances as at 1 February 2014	97,765	6,839	1,449,768	151,456	445,883	309,037	1,136,194	3,596,942
(Deficit)/surplus for the year	( 7,574)	-	-	( 59,026)	-	( 71,993)	255,599	117,006
Other comprehensive income	-	( 3,536)	( 83,433)	-	( 31,251)	-	( 982)	( 119,202)
Total comprehensive income	( 7,574)	( 3,536)	( 83,433)	( 59,026)	( 31,251)	( 71,993)	254,617	( 2,196)
Balance as at 31 January 2017	90,191	3,303	1,366,335	92,430	414,632	237,044	1,390,811	3,594,746
Surplus/(deficit) for the year	9,487	-	-	( 63,331)	-	( 1,888)	100,681	44,494
Other comprehensive income	-	( 1,661)	( 83,433)	-	( 31,251)	-	( 1,930)	( 118,275)
Total comprehensive income	9,487	( 1,661)	( 83,433)	( 63,331)	( 31,251)	( 1,888)	98,751	( 73,326)
Balance as at 31 January 2018	99,678	1,642	1,282,902	29,099	383,381	235,156	1,489,562	3,521,420

## Statement of Cash Flows for the year ended 31 January 2018

	2018 \$	2017 \$
<b><u>CASH FLOWS FROM OPERATING ACTIVITES</u></b>		
Surplus before tax	44,949	117,006
Adjustments for:		
Interest income	( 5,428 )	( 3,668 )
Depreciation of property, plant and equipment	59,840	46,323
Property, plant and equipment written off	4,496	4,769
Operating surplus before working capital changes	103,857	164,430
(Increase)/decrease in fixed deposits with financial institutions	( 37,707 )	361,040
Project funds utilised	( 3,591 )	( 4,518 )
Increase in receivables	( 25,687 )	( 22,192 )
Increase/(decrease) in payables and deferred income	( 18,500 )	41,355
Net cash from operating activities	18,372	540,115
<b><u>CASH FLOWS FROM INVESTING ACTIVITIES:</u></b>		
Increase in deferred grants received	10,400	93,281
Purchase of property, plant and equipment	( 58,375 )	( 54,984 )
Interest received	5,428	3,668
Net cash (used in)/from investing activities	( 42,547 )	41,965
Net increase/(decrease) in cash and cash equivalents	( 24,175 )	582,080
Cash and cash equivalents at the beginning of year	1,639,812	1,057,732
Cash and cash equivalents at the end of the year	1,615,637	1,639,812



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