



Singapore Council
of **Women's** Organisations

TERM REPORT 2002-2004



*Seated (L-R): Mrs Ivy Singh-Lim, Ms Leong Chooi Peng, Dr Jennifer Lee, Mrs Tisa Ng, Mrs Wee Wan Joo, Ms Susie Kong
Standing (L-R): Ms Woo Choon Mei, Mrs Sakina Kagda, Dr Shirley Lim, Mrs Nancy Frohman, Mrs Rosy Nakhooda, Ms Sue Wong
Not in picture: Ms Magdalene Lee, Mrs Ling-Saw Wei Ying, Dr Anamah Tan*

12th SCWO Board

President	Dr Jennifer Lee
1st Vice President	Mrs Tisa Ng
2nd Vice President	Mrs Wee Wan Joo
3rd Vice President	Ms Susie Kong
Honorary General Secretary	Ms Leong Chooi Peng
Asst. Honorary General Secretary	Ms Sue Wong
Honorary Treasurer	Mrs Ivy Singh-Lim
Member	Mrs Nancy Frohman (from June 03)
Member	Mrs Sakina Kagda (from January 03)
Member	Mrs Magdalene Lee
Member	Mrs Ling-Saw Wei Ying
Member	Mrs Rosy Nakhooda
Member	Mrs Veronica Ng (up till May 03)
Member	Dr Anamah Tan
Member	Ms Woo Choon Mei
Immediate Past President	Dr Shirley Lim

President's Message & Overview



It is with significant pleasure and pride that I present this report of the work of the SCWO 12th Board for its term of office from July 2002 to June 2004.

Professionalising Management

The Board's first priority was to strengthen and professionalise management of the SCWO office and Centre, a seemingly mundane but extremely important task to enable us to effectively support and communicate with our 51 Member Organisations, and to organise and launch programmes that make meaningful impact in promoting the position and progress of women in Singapore.

This was speedily accomplished with the hiring of a full-time and very competent manager to deal with day-to-day matters. With contributions from Board and other members with expertise in human resource and finance, HR and Financial Policies & Procedures were reviewed and accounts and employment terms and conditions were updated. Outstanding issues with IRAS were satisfactorily concluded, membership data was updated and much-needed repairs to the SCWO Centre including upgrading of the electricals were undertaken.

Strengthening Governance

A major undertaking was the review of the Constitution to reflect changing needs and concerns of the SCWO over the 20+ years of its existence, and to strengthen governance. Extensive consultation was taken, with Hon. Gen. Secretary Leong Chooi Peng, Past Presidents, and previous Chairperson of the Nominations Committee, and advice sought from the then President of the Law Society. The resulting amendments were passed at the 23rd AGM in June 2003.

Improving Communications

It is always a challenge for an umbrella body such as the SCWO to effectively communicate with and engage its Members, many of who are busy voluntary organisations themselves running a host of activities with limited resources. We took a three pronged-approach to make sure that we would keep Members informed of SCWO matters and activities on a

timely basis, as well as assist Members circulate occasional messages to the rest of the membership.

The first and fundamental step was to ensure that our database of Members was up-to-date and accurate, and that communications were going out of our own office in a timely manner. Secondly we did a total revamp of our SCWO Website to improve its interactive capabilities, layout and attractiveness, with an up-to-date calendar of activities. Thirdly we organised regular get-togethers at SCWO Centre for Member Presidents and representatives to provide opportunities both to give them updates as well as just to keep in touch and exchange notes over lunch or dinner. More details of these efforts are in the pages to come.

In addition I had the pleasure of sending occasional emails to Member Presidents to highlight particular events and programmes for which we needed Members' participation or which were of particular importance to us.

Major Programmes

The following pages will list and briefly describe the many events and activities we have organised and held over the past two years. There were three areas however that I must highlight as those which the Board believes are most relevant and important for women in Singapore today - Work-Life Effectiveness to level the playing field at work, Leadership, and Empowerment.

Increasing Engagement

International Women's Day is a major celebration for SCWO each year, as it is for women's groups the world over. It is a wonderful opportunity to engage all our Members to work together. Our IWD 2003 and 2004 celebrations were planned with this as a specific objective, with the Exhibition "HerStory of Singapore" in 2003 giving Members a platform to highlight their organisations' histories and recruit new members. The fair and street party "Fete on Waterloo" in 2004 provided an opportunity for Members to come together in celebration and to set up stalls to fund-raise for their own special projects if they wished to do so. Both events also helped to increase public awareness about the work of the SCWO and its Member Organisations. The Organising Committee for the Exhibition for

IWD 03 was co-chaired by 1st VP Mrs Tisa Ng and 2nd VP Mrs Wee Wan Joo, and the Forum was chaired by Board Member, Mrs Rosy Nakhooda. The Organising Committee for 04 was chaired by Asst. Hon. Gen. Secretary, Ms Sue Wong.

In addition, the Board began very specifically to involve Member Organisations in on-going SCWO programmes by appointing committee members and chairpersons drawn from those Organisations with particular interest and expertise in the relevant fields. Representatives from the **Society Against Family Violence (SAFV)** and the **Singapore Association of Social Workers (SASW)** now sit on the Star Shelter Management Committee, and our IT Hub Committee is chaired by the 1st VP of the **Singapore Business and Professional Women's Association (SBPWA)** which has a subgroup **SWIT (Singapore Women in IT)**.

Extending Partnerships

We were happy to grow and strengthen the working relationships we have with many organisations in the voluntary and government sectors to make progress in common causes, and found opportunities for two particularly important

collaborations with the civil society group TWC2 in their work on issues related to Foreign Domestic Workers in Singapore and the Tsao Foundation on the subject of Health and Income Security for Women in Later Life.

New Members

During the term we welcomed two new Ordinary Members and two Associate Members:

1. Financial Women's Association (Ordinary Member)
2. Indian Women's Association (Ordinary Member)
3. Singapore Malay Chamber of Commerce & Industry - Women's Entrepreneur Network (Assoc Member)
4. Singapore Indian Chamber of Commerce & Industry - Women's Indian Network (Assoc Member)

Thank you!

I cannot end without saying my thank yous - firstly, on behalf of the Board to all Members, supporters and well-wishers for all your participation, contributions, encouragement and enthusiasm that has made this a most enjoyable and satisfying two years of service for all of us; and secondly, for myself, to my Board and our staff for the wonderful times and camaraderie!

Work-Life Effectiveness

- **Forum**
- **Seminar**
- **Focus Groups**

SCWO has identified Work-Life Effectiveness as one of the major areas of concern for women in Singapore. With 53% of women participating in the workforce, and 45% of families being dual income, women are increasingly pressured and stressed in juggling their multiple roles. These pressures retard women's progress in their careers and to leadership roles in all sectors: community, corporate, political and national.



A programme of

- advocacy targeted at Government
- promotion, education and focus groups with the corporate sector, and
- workshops on prioritisation, values, parenting and time management skills for individuals has been planned to be rolled out over the next couple of years.

For a start,

- the IWD 03 Forum on 8 Mar 03 carried work-life balance as one of the major topics of discussion.

And led by Board Member, Mrs Nancy Frohman,

- a Work-Life Effectiveness Seminar "Walking the Tightrope: Balancing Work with Life" was held on 8 Nov 03 which featured speakers

sharing their experiences in how to find that balance to enable a fulfilling life, and

- a series of focus group discussions was launched in October 2003 with women in senior positions in specific professions and corporate sectors that have many women employees. The purpose was to drill down into the realities and practicalities of implementing good work-life practices in companies. So far, sessions have been held with the following groups - lawyers, nurses, educators and bankers. We plan to publish the insights gained from these discussions to help women better plan and strategise in order to realise their career and family aspirations.

Leadership

Conversations with Uncommon Women: A tradition in the making

On 20 May 04 SCWO launched its Leadership Talk series "Conversations with Uncommon Women". The talks feature women who have taken uncommon pathways or overcome odds to achieve success, and are targeted at younger women with the intent of inspiring them to community activism and to step forward into

leadership roles. The talks are held monthly at the SCWO Centre and we hope that they will become a tradition long into the future. "Conversations" is supported by the United Overseas Banking Group, which gives us the opportunity to reach out, through their Ladies' Card database to women who would otherwise not be much aware of

our activities. The series was launched with a bang with Uncommon Woman Ms Elim Chew, entrepreneur, Managing Director of retailing chain 77th Street, and community activist, who spoke to a packed house. Participants had the opportunity to interact with Elim during Q&A and subsequently over the dinner that followed.





Empowerment

Financial Intelligence for Women Workshop

While many of SCWO's programmes and activities aim at empowering women through informing and educating them on a broad spectrum of issues, a workshop on "Financial Intelligence for Women" was held on 27 Sep 03 to specifically empower women in a very

important aspect of their lives, that of managing their money and finances. The two-hour workshop was conducted by Dr Audrey Chin, an expert in investment and fund management, who gave participants practical advice and useful pointers.

International Women's Day Celebrations



IWD 03

In celebration of International Women's Day 2003 the "HerStory of Singapore" Exhibition and a Forum on "Empowering Women for Life" was held at the Suntec City Convention Centre. The

exhibition featured the role of women in nation building through Singapore's history and focused on contributions of the women's organisations through the years. Some 100,000 people walked through the exhibition over the weekend and were drawn by clever devices such as a Quiz to comb through the exhibition panels for information. The Forum covered three main areas, work-life balance, returning to work, and

financial literacy, with presentations by prominent women from diverse fields, writer Dr Catherine Lim, Mayor of SouthWest CDC Mrs Yu-Foo Yee Shoon, financial expert Dr Audrey Chin, and SCWO President and work-life advocate Dr Jennifer Lee.



IWD 04

We celebrated International Women's Day 2004 at home, at our SCWO Centre, with "A Fete on Waterloo". On Sunday 7 Mar 04 one lane of Waterloo Street on which the SCWO Centre is located was closed to vehicular traffic allowing the setting up of stalls selling delicious local fare, imported village handicrafts,



curios and bric-a-brac, and an entertainment stage on which musical, dance and martial arts performances were scheduled on the hour through the day. A range of workshops and talks were held concurrently in the Centre, including a variation of the popular TV Game Show "Who wants to be a Millionaire/Aware?" The fete served to reach out to

the public and to some members who might otherwise not find much occasion to drop by.

Our Guest of Honour for both IWD celebrations was our Patron, wife of the Republic's President, Mrs SR Nathan, who as always charmed everyone with her warmth and enthusiasm, and was always ready to pose for a photo.

The Star Shelter



L-R: Dora, Willi, Eleanor & Christina

The Star Shelter was opened in March 1999, and is the only secular crisis shelter in Singapore providing temporary refuge for victims of family violence and others in need of protection, regardless of race, language or religion. It consists of four

dormitories and two family rooms, and can house up to 20 persons at a time.

A new Management Committee for the Shelter was appointed in June 2003, chaired by 2nd VP Mrs Wee Wan Joo with representatives from Members **SAFV** and **SASW**, and our community partners the NCCS, Family Court and the Central Police Division. A full-time counsellor was employed in December 2003 with the generous support of the Lien Foundation, to oversee the running of the shelter as well as to provide counselling to the

shelter residents. The number of shelter users has increased steadily over the 1st quarter of 2004 and the through flow of shelter users has improved significantly since with a total of 29 cases and 18 closed cases.

Improvements such as food provision, volunteer programmes and closer working relationships with other Family Violence partners have also since been set-up.

A link-up with Body Shop as a campaign partner to promote "Stop Family Violence" is being worked out for the year to come.

SCWO took benefit of the visits of experts to Singapore to organise two breakfast talks. While their subjects were very different, both speakers did a great job and the members who gave up a cosy morning in bed to attend found the talks both insightful and thought provoking.

Women in Discourse

24 Jul 03
Faithlines – Muslim Conceptions of Islam and Society
Speaker – **Dr. Riaz Hassan**

Academic and author of "Faithlines – Muslim Conceptions of Islam and Society", **Dr Riaz Hassan** shared his findings from a survey of 4,500 Muslims from Indonesia, Pakistan, Egypt and Kazakstan on Muslim attitudes towards gender roles, veiling and patriarchy.



22 Sep 03
Creative Industries – The Backbone of the 21st Century Global Economies
Speaker – **Ms Lydia Kan**



Former Booz Allen Hamilton strategy and management consultant **Ms Lydia Kan**, shared the finer points of fuelling the Creative Industries by developing originality, with support of adequate funding and less red-tape.

02 Aug 03
Internet Safety – Parents Advisory Group for the Internet (PAGI)
Speaker – **Dr. Frank Voon, Vice Chairman of PAGI**

SCWO drew on the expertise of the Parents Advisory Group for the Internet to present a talk for parents on the fundamentals of surfing the Internet, its benefits and detriments, and the precautions one should take when navigating children on Internet usage.

Women in Sports

- Bowling Clinics & Tournament
- Women's Day Out with SSC
- Taijiquan Course

Working in partnership with the Singapore Sports Council (SCC) means having plenty of fun while we are at it!

Driven by 3rd VP, Ms Susie Kong, a series of Bowling Clinics started in July 2003 was followed by the 1st All Women Bowling 9-Pin Tap Tournament held in Victor's Superbowl at Marina South in November 2003. The team from Singapore Insurance Employer's Union



(SIEU), a member of the **NTUC Women's Programme Committee**, emerged as the champions, winning the SCWO Challenge Trophy. The Tournament was such a success, the SCWO Bowling Tournament is set to become an annual event.



SCWO joined a 10,000 strong crowd at Ngee Ann City Civic Plaza on 19 Jul 03 for Women's Day Out with the SCC. The message of Sports for Life was celebrated loud and clear with a 3-hour long all female Aerobics Marathon.

SCWO had her own sports movement with the beginning of weekly classes of Taijiquan from 21 Aug 03. Led by Taijiquan Master Ms May Tan, women and men come together twice every week to practise this form of moving meditation that promotes relaxation and coordination of bodily movements. The Taijiquan classes are still on going today.

Donation Draw



As for all Non-Governmental Organisations, funding is always a challenge. SCWO has fortunately some steady streams of income from the contributions of members towards the use of rooms in the Centre, and the proceeds of talks and sales from the New2U shop. Most activities are planned on budgets, which include project specific

sponsorships. There is usually the need to do one general fundraiser each year to top up the kitty, and the "Helping Women" Donation Draw, brainchild of Hon Treasurer, Mrs Ivy Singh-Lim, was launched in 28 Sep 03 and brought in a helpful sum of \$40,000. Many thanks go to all Members for their help in selling tickets!

Collaborations

Women Working In Partnership

- 01 Mar 03 **A Tribute to Women & Children of World War II**
- with Singapore Tourism Board



SCWO, the Singapore Tourism Board and the **Women's Travel Club (WTC)** got together to organise a Memorial Ceremony to commemorate the women and children who were incarcerated in Changi Prison during World War II. The ceremony also marked the opening of a new exhibit at the Changi Chapel & Museum with replicas of two patchwork quilts made by women

internees. The organising committee was chaired by Asst Hon Gen Secretary, Ms Sue Wong, and the replicas were crafted by volunteers from **Asian Women's Welfare Association (AWWA)**. Former women internees, wives and family members of former prisoners of war came for the event, some all the way from Australia and the UK.

- 24 May 03 **Closed-Door Session on Singapore's Implementation of the UN Convention on the Elimination of all Forms of Discrimination Against Women (CEDAW)**
- with MCDS



This session, jointly organised by SCWO and MCDS, was an opportunity to inform and educate our membership as well as non-members on the

Convention, and to discuss issues and the way to further progress. The session was attended by over 90 participants and expertly moderated by our Ambassador-at-Large Professor Tommy Koh. One key outcome of the session has been the follow-up by the **Young Women's Muslim Association (YWMA)**, led by SCWO Board Member and 1st VP YWMA, Mrs Sakina Kagda to educate and raise awareness among both Muslim women and

men as well as non-Muslims, on the rights and protections that exist for women within Islamic teaching.



05 Jul 03 **Public Forum – “Maid in Singapore”**
• with TWC2

TWC2 is a civil society group seeking to improve the welfare of foreign domestic workers in Singapore. As both the domestic workers and their employers and immediate supervisors are all largely women, SCWO felt there were important issues for us to

explore in this and worked with TWC2 to organise a public forum on the subject. We had a huge turnout with standing room only in the Georgette Chen Auditorium, and a lively discussion between panellists and participants from the floor.



24 Aug 03 **Closed Door Session – Women & Ageing: Policy Implications for Health & Income Security in Later Life**
• with Tsao Foundation

Singapore has one of the fastest ageing populations in the world. As women very frequently out-live their partners and also have less savings put by for retirement, income security in old age is a major problem we will have to face in the years to come. The Tsao Foundation, a

not-for-profit foundation delivering home healthcare services for the elderly, invited SCWO's participation in organising a discussion involving women leaders and policy makers with three world experts on the subject of income security and ageing who the Foundation had

brought in as part of its Expert Series on Ageing. Participants had a very meaningful and in-depth discussion, and the Foundation has in fact requested a similar collaboration when it brings in this year's expert on the topic of annuities.



22 Nov 03 **International Day for the Elimination of Violence Against Women**
• “Not a Minute More” with UNIFEM and AWARE



2003 to commemorate International Day for the Elimination of Violence Against Women - “Not a Minute More”.

Witness” exhibition, which featured T-shirts hand-painted by girls from the Pertapis Centre for Women & Girls, on which they expressed their memories and emotions on the subject of Violence Against Women. The poem “Slap/Turn” by Kirpal Singh was read as part of the event.

Along with Member Organisations UNIFEM and AWARE, SCWO Centre marked a Saturday evening in November

The event was especially poignant with the “Silent

Working With Our Partners In Government

MCDS Women's Desk & Feedback Unit

During the term SCWO strengthened its working relationship with the newly established Women's Desk of the Ministry of Community Development & Sports (MCDS), with the institution of quarterly meetings to discuss issues of common interest and work on joint projects such as the Closed-door Session on CEDAW and the ASEAN Committee on Women Workshop on "Women and ICT" which is scheduled to be held in August 2004.

Invitations were received from the Feedback Unit (FBU) to participate in Dialogue Sessions and consultations on a variety of subjects including Religious Harmony, Marriage & Procreation, Working for Economic Recovery, and the new Film Rating System. In addition the FBU sought SCWO's assistance in increasing the participation of women in the various Feedback Groups and the People's Forum.

Women's Desk, MDA & HPB

The Women's Desk of MCDS, the Media Development Authority (MDA) and the Health Promotion Board (HPB) also invited recommendations from SCWO for candidates for the APEC Gender

Experts database, the Arts Consultative Panel and Arts Appeal Advisory Committee, and the Committee on Smoking Control respectively.

SCWO Website Wins Golden Web Award



The SCWO website was given a major revamp in 2002 to give it a more attractive and lively look, and we were thrilled when notified in January 2004 that it had won The Golden Web Award. Congratulations and thanks must go to our creative web designer Ms Charlotte Ong of Digital Boomerang who did such a great

job with our website, making it much more interactive and user friendly. A calendar of events keeps members and public informed of our activities and Member Organisations are each given a web page for a description of themselves with hyperlinks to those who have their own websites.

Always in Good Company

Members' Get-Togethers

- 17 Dec 02 General Meeting & Year End Party 02
- 07 Mar 03 IWD 03 Celebratory Dinner (organised by PAWIN)
- 28 Sep 03 Bowling Tournament Lunch
- 18 Oct 03 President's Lunch
- 09 Dec 03 Year End Party 03
- 31 Jan 04 Donation Draw Tea Party



Visitors

- 06 Nov 02 Dr. Yaacob Ibrahim, Acting Minister for Community Development and Sports (MCDS), and Minister-in-charge of Muslim Affairs; Mr Chan Soo Sen, Minister of State, Prime Minister's Office and MCDS, and senior MCDS officers
- 20 Mar 03 The Women's Committee, Senior Servants, Administration Department of Shen Zhen Municipal Government, China
- 10 Jul 03 Ms Florence Kelley, PPSEAWA Programme Chairperson and Senior Bahai
- 28 Jul 03 Mrs Leonie Christopherson – President Elect of NCW (Australia)
- 11 Dec 03 Provincial Board for Progress of Women, Soc, Trang Province, Vietnam
- 13 May 04 Ms Sok Chan Chhorvy – Dy Dir of Technical Affairs, Ministry of Women's & Veterans Affairs, Cambodia and an LKY Fellow



International Meetings



We hosted the:

ACWO 10th General Assembly from 5 to 8 Jul 02 at the YWCA Fort Canning Lodge, and

PPSEAWA 22nd International Conference & 75th Anniversary from 11 to 19 May 04 at the YWCA Fort Canning Lodge. Thanks to organising co-chairs Dr Shirley Lim and Dr Jennifer Lee.

We participated in:

24 Oct to 26 Oct 02
31 Jul to 03 Aug 03
30 Aug to 06 Sep 03

16 Sep to 17 Sep 03

ACW Meeting in Luang Prabang, Laos
APEC WLN Meeting in Chengmai, Thailand
ICW Triennium & General Assembly in Perth, Australia
Our nominee Dr Anamah Tan was elected President of the ICW - Congratulations, Anamah!
ACWO Board Meeting in Penang, Malaysia
Concurrent ACW meeting in Penang

The SCWO Centre



The SCWO Centre was officially opened in 2000. It serves as a meeting place for Member Organisations and their members, and also for all women to meet and network.



L-R : Joan, Elly, Selina & Lin

Facilities:

- **The Bonny Hicks Education & Training Centre:**

The Centre is well equipped for training courses and meetings with 8 rooms ranging from 9 sq m to 88 sq m in size that are available for rental.



- **The FA Chua Library**

A Research Library donated by the **Singapore Association of Women Lawyers**.



- **The IT Hub**

The IT Hub offers training in the use of computers and the Internet at a nominal fee. Opened in 2000, it is where older women and men can become IT literate in a non-threatening environment. E-Ambassadors volunteer their services to do the training at the IT Hub.



- **The New2U Shop**

The Shop sells pre-loved clothing & bric-a-brac. It serves a wide variety of customers at very reasonable prices. All goods are donated, and proceeds of sales go to the work of SCWO and the Star Shelter. While raising funds, the New2U Shop is also a great link with the community. Customers enjoy seeing a friendly face and having a chat with the staff, all of who are wonderful volunteers from the **Australia and New Zealand Association (ANZA)**, who give of their time and effort selflessly.



- **The "Café"**

This friendly, comfortable, Retro-style Café with an outdoor seating area, serves up delicious home-cooked food.



About the SCWO

The Singapore Council of Women's Organisations (SCWO) was incorporated on 21 March 1980. We are the national coordinating body of women's organisations in Singapore. The Council sees its work in a three-fold role – to INFORM, EDUCATE and ADVOCATE.

SCWO is managed by a Board whose President and Members are elected to office once every two years.

AIMS & OBJECTIVES

- Co-ordinate functions of women's organisations in Singapore
- Strive for improvement of women in Singapore
- Stimulate women to contribute effectively to the community
- Act as a resource centre for women

MEMBERSHIP

Membership is open to all women's organisations which subscribe to the Aims and Objectives of SCWO. There are three categories of membership:

1. **Ordinary Membership:** Women's organisations whose main concern and activities are with and for women.
2. **Associate Membership:** Women's Sub-Committees of mixed organisations which have more than 20 women members or where women make up at least 25% of the total membership.
3. **Junior Membership:** Girls' Organisations where the majority of members are under 18 years old.

AFFILIATIONS - REGIONAL / INTERNATIONAL

ACWO

The ASEAN Confederation of Women's Organisations (ACWO) was established in 1981 and comprises the National Council of Women's Organizations in each ASEAN member country. It is the regional forum for ASEAN women to exchange views and experiences, and to assist in the implementation of strategies and programmes adopted by the ASEAN governments, for the enhancement of women's participation in both national and regional progress.

ICW

The International Council of Women (ICW) was founded in 1888, and is in consultative status with the Economic and Social Council of the United Nations (ECOSOC). It has as its members 59 National Councils of Women's Organisations across the world.

PPSEAWA

The Pan Pacific and Southeast Asia Women's Association (PPSEAWA) was founded in 1928, and is accredited to the United Nations through ECOSOC. It comprises 22 autonomous national member organisations, and is the only international women's organisation devoted to peace and understanding in the Pacific and South East Asia.

MEMBERS

ADVOCACY

- 1 Association of Women for Action & Research
- 2 Society Against Family Violence
- 3 United Nations Development Fund for Women (Singapore Chapter)

BUSINESS & PROFESSIONAL

- 4 The Association of Small & Medium Enterprise - Women's Entrepreneur Chapter
- 5 Business & Professional Women's Association (Singapore)-3rd Chapter
- 6 D.E.W. Credit Co-operative Limited
- 7 Financial Women's Association
- 8 Primetime Business & Professional Women's Association
- 9 Singapore Association of Personal & Executive Secretaries
- 10 Singapore Association of Social Workers
- 11 Singapore Association of Women's Lawyers
- 12 Singapore Business & Professional Women's Association
- 13 Singapore Business & Professional Women's Association- (Mandarin Chapter)
- 14 Singapore Nurses Association
- 15 University Women's Association (Singapore)
- 16 Women's Business Connection
- 17 The Women's Travel Club of Singapore
- 18 FemmE-Net Pte Ltd
- 19 Spore Indian Chamber of Commerce & Industry – Women's Indian Network
- 20 Spore Malay Chamber of Commerce & Industry – Women's Entrepreneur Network

COMMUNITY

- 21 Asian Women's Welfare Association
- 22 Bahai Office for the Advancement of Women (Singapore)
- 23 Majlis Pusat (Central Council of Malay Cultural Organisations) Singapore
- 24 Women's Society of Christian Service General Conference
- 25 PA Women Integration Network Council
- 26 Young Women's Christian Association Singapore
- 27 Young Women's Muslim Association

INTERNATIONAL WOMEN'S GROUP

- 28 Australia & New Zealand Association
- 29 American Women's Association of Singapore
- 30 British Association of Singapore – Ladies Group
- 31 Filipino Ladies Group (Singapore)
- 32 Indian Women's Association

LABOUR

- 33 NTUC Women's Programme Committee

SPORTS

- 34 Netball Singapore

SERVICE CLUB

- 35 Chinese Women's Association
- 36 Inner Wheel Club of Singapore
- 37 Inner Wheel Club of Singapore East
- 38 Inner Wheel Club of Singapore West
- 39 Kamala Club
- 40 Lions Club of Singapore Chatsworth
- 41 Quota International (Singapore)
- 42 Soroptimist International of Singapore
- 43 Singapore Women's Association
- 44 Zonta Club of Singapore

SERVICE NETWORK

- 45 Breastfeeding Mothers Support Group (Singapore)
- 46 Crescent Girls School Alumnae Association
- 47 Endometriosis Association (Singapore)
- 48 International Women's Forum Singapore
- 49 St. Margaret's Ex-Students Association
- 50 Wicare Support Group
- 51 Division of Women's Mental Health, Institute of Mental Health

SCWO Thanks The Following For Their Most Generous Support

- Central Singapore Community Development Council
- Lee Foundation
- Lien Foundation
- Ministry of Community Development and Sports
- NTUC FairPrice Co-Operative Limited
- NTUC Income Insurance Co-Operative Ltd
- Singapore Chinese Church Council
- Singapore Island Country Club
- Singapore Pools (Pte) Ltd
- Singapore Sports Council
- Singapore Tourism Board
- The Body Shop (Singapore) Pte Ltd

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